SEC Form 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION FORM 4

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Hodges Philip A.						2. Issuer Name and Ticker or Trading Symbol BOSTON BEER CO INC [SAM]									elationship o eck all applio Directo	cable) r	ig Pers	10% Ov	vner	
(Last) (First) (Middle) C/O THE BOSTON BEER COMPANY, INC.					3. Dat 05/24			Transa	action (Mo	nth/[Day/Year)	7	below)	Officer (give title Other below) below Chief Supply Chain Office			specify			
ONE DESIGN CENTER PLACE, SUITE 850					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) BOSTON MA 02210						X Form filed by One Reporting Person Form filed by More than One Reporting Person														
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication														
					si	atisfy	y the affirm	ative o	defense cor	nditio	ns of Rule 10	0b5-1(c)	. See I	Instructior	n 10.		piantin			
			e I - Noi	1		_			-	Dis	1				y Owned					
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)) E) if	2A. Deemed Execution Date, if any (Month/Day/Year)				Disposed	curities Acquired (A) osed Of (D) (Instr. 3, 4			5. Amou Securitie Benefici Owned F Reported	es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(# (E	4) or D)	Price	Transact (Instr. 3	tion(s)			(Instr. 4)	
Class A Common				05/24	24/2023				A ⁽¹⁾		6,049)	A	\$0.00) 7,679 ⁽²⁾		D			
Class A Common 0				05/24	4/2023				A ⁽³⁾		9,073	3 A \$		\$0.00) 16,752 ⁽⁴⁾		D			
		Ta									osed of, onvertit				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/E	on Date,	4. Transac Code (li 8)				6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)		Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title		Amount or Number of Shares						
May 24, 2023 Performance- Based Stock Option	\$330.68	05/24/2023			A ⁽⁵⁾		6,348		12/31/20	26	05/23/2033	Class Comn		6,348	\$0.00	6,348	8	D		
May 24, 2023 Stock	\$330.68	05/24/2023			A ⁽⁶⁾		13,439		03/01/20	24	05/23/2033	Class		13,349	\$0.00	13,43	9	D		

Explanation of Responses:

1. Represents a grant of Restricted Stock Units ("RSUs") under the Issuer's Restated Employee Equity Incentive Plan ("EEIP"). The RSUs will vest in four equal installments over a four year period, provided that the Reporting Person remains employed by the Issuer as of certain related dates, and subject to accelerated vesting in certain situations.

2. The shares reported include 6,049 shares of restricted stock subject to vesting conditions.

3. Represents a grant of performance-based RSUs under the EEIP. The vesting and vesting schedule of the RSUs are subject to certain performance criteria related to gross margin and employee engagement, subject accelerated vesting in certain situations.

4. The shares reported include 15,122 shares of restricted stock subject to vesting conditions.

5. Represents a grant of performance-based stock options under the EEIP. The vesting and vesting schedule of the options are subject to certain performance criteria related to gross margin and employee engagement, subject accelerated vesting in certain situations.

6. Represents a grant of stock options under the EEIP. The options will vest in four equal installments over a four year period, provided that the Reporting Person remains employed by the Issuer as of certain related dates, and subject to accelerated vesting in certain situations

Remarks:

Option

Michael G. Andrews under POA for the benefit of Philip A. 05/25/2023 Hodges

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.